

## SAMPLE 7.2 – WORK AGREEMENT

Date: \_\_\_\_\_

**BETWEEN**

A. Name of Student: \_\_\_\_\_ S.I.N.: \_\_\_\_\_  
(herein called “the student”)

Address: \_\_\_\_\_ Telephone No.: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Supervising Officer: \_\_\_\_\_

B. Name of Employer: \_\_\_\_\_ Telephone No.: \_\_\_\_\_

Company Address: \_\_\_\_\_

**WHEREAS:**

1. The board has approved an Off-campus Education Program for students in its school pursuant to section 39 of the *School Act*.
2. The employer and the student have agreed to participate in the said program on the terms and conditions herein set forth.

**WITNESSETH:**

1. **Period of Agreement**

The student shall, from \_\_\_\_\_ to \_\_\_\_\_, faithfully, honestly and diligently serve the employer and devote his or her whole time and attention to such employment during the hours of employment hereunder prescribed.

2. **Hours of Work**

The hours of employment shall be from \_\_\_\_\_ to \_\_\_\_\_ in each day of the week during the term of this agreement.

3. **Termination**

Notwithstanding anything herein contained to the contrary, any party written hereto may, with or without cause, summarily terminate by giving written notice of termination to the parties to this agreement.

4. **Supervision**

During the hours of employment herein set forth, the student shall be under the direct supervision and control of the employer, provided that the employer shall at all times permit the board or its representatives access to the employment site and the student.

5. **Evaluation**

The employer shall, at the request of the board or its representatives, evaluate the student in the performance of his or her duties hereunder and report such evaluation on a form from time to time provided to the employer by the board.

6. **Full-time Employee Tenure**

The employer agrees that the employment of the student hereunder shall in no way affect the job security of any other employee of the employer, nor the employer’s hiring practices with regard to full-time employees.

\_\_\_\_\_  
EMPLOYER

\_\_\_\_\_  
STUDENT

\_\_\_\_\_  
BOARD OF TRUSTEES REPRESENTATIVE

\_\_\_\_\_  
PARENT OR GUARDIAN OF STUDENT

1. By *Workers’ Compensation Act*, AR R.S.A. 2000, Section 153(3), the student has been deemed to be “a worker” employed by the Government of Alberta.
2. In the event the student shall be employed by the employer outside the scope of this agreement, the employer and employee are subject to the *Employment Standards Act*, the regulations and orders thereunder.